

**Actively Seeking Newly Admitted Education Law Attorneys  
(Zero to Three Years of Legal Experience)**

McGown & Markling is actively seeking newly admitted attorneys to join our rapidly growing state-wide Education Law Team. We offer a collegial atmosphere that values diversity and promotes both inclusion and a balanced lifestyle in a democratic environment. We are open to both full and part-time arrangements.

While newly admitted attorneys will have less than three years of legal experience, successful candidates must demonstrate a dedication to working in a broad array of education law areas including, but not limited to, board organization and operations, construction, federal and state employment laws, labor relations and collective bargaining, special education law, student rights and responsibilities, territory transfers, property valuation, arbitrations and administrative hearings, civil litigation and trial advocacy, and appellate law.

McGown & Markling remains among the select few law firms to receive a Tier 1 Ranking by U.S. News – Best Lawyers® “Best Law Firms” in “Education Law” for every year since the ranking began. We pride ourselves on holding an AV® Preeminent™ Martindale-Hubbell® Peer Review Rating™ in recognition of our overall legal excellence, including professionalism, ethical standards, and legal ability. McGown & Markling is dedicated to ensuring that we remain a team of professionals committed to strict adherence to the principles outlined in both *A Lawyer’s Creed* and *A Lawyer’s Aspirational Ideals* as issued by the Ohio Supreme Court.

Interested candidates are asked to submit a résumé and salary history in confidence to:

Matthew John Markling  
McGown & Markling Co., L.P.A.  
1894 North Cleveland-Massillon Road  
Akron, Ohio 44333  
mmarkling@mcgownmarkling.com

*Our Affirmative Action and EEO Policy*

*It is the policy of the McGown & Markling to ensure equal employment opportunity in accordance with Ohio Revised Code 125.111 and all applicable federal regulations and guidelines. Employment discrimination against employees and applicants due to race, color, religion, sex (including sexual harassment), national origin, disability, age (40 years old or more), military status, or veteran status is illegal.*

*McGown & Markling managers and employees comply with state and federal equal employment laws, rules, regulations and guidelines. Our Affirmative Action and EEO policy statements are disseminated to all employees, various recruitment sources and are displayed on all applicable construction job sites and business locations. Any employees that deliberately violate this policy will be subject to disciplinary action.*